



## HUMAN RESOURCES DEPARTMENT

Personnel | Labor Relations | FMLA | ADA | EEO

Commissioners Update: September 5, 2018

Attendance: Commissioner Fund, Commissioner Stamper (out 1548), Commissioner Jackson, Daleyn Coleman, Archie Smith, & Erik Martin.

Reporter: Archie Smith

Start Time: 1530

End Time: 1600

### Budget

#### Administrative

Archie @ NHRMA 9/5-9/7

Daleyn out 9/7

### Benefits

### Employment Situations

#### Union Business:

Confidential discussion.

- Janus update
- Op's
- 911

### Policy

#### Training

- AWC membership – BOCC approved for HR to join at \$500. HR hopes to use existing monies. If not, we will do a budget amendment.

#### Classification/Recruitment

- Airport Manager: Discussed the current situation. No decisions were made.
- Traffic Control Specialist update: Due to ISMA not having a valid testing procedure, BOCC approved recommendation to promote qualified employees (who display the skill set) on a tentative agreement. Once testing procedure becomes valid, if they fail the test they will be moved back into their old pay grade.
- PA salary: BOCC approved the increase to salary.
- County Manager – free holder language, updated contract. BOCC also approved Martin's request for section 19 language.

- PAF Process: The County Manager will approve most PAF's unless new position.

**Other**

- Fair, WSU; Updated the BOCC on existing employment issues.