



Lewis County Superior Court

345 W Main St., 4th floor
Chehalis, WA 98532

August 6, 2019

Judge James Lawler
Judge Joely O'Rourke
Judge Andrew Toynebee

Dear Judges:

On July 1, 2019 the Superior Court judges' salaries increased to \$190,985 per year and then again increase on July 1, 2020 to \$199,675. I am asking you to consider increasing my salary to stay within 85% of the new salaries of 2019 and again in 2020. This would increase my current salary of \$144,767 to \$162,337 per year in 2019 and \$169,724 per year in 2020. I would be amenable to having the increase commence January 1 of 2020 and 2021, respectively.

In previously salary requests I provided documentation from numerous counties that have full-time constitutional court commissioners pay in the range of 80-95% of the judges' salaries. I realize that you will need to seek final approval from the BOCC in regards to the court's budget; however, I am confident that I have proven over the years substantial justification for this requested increase. Thank you,

A handwritten signature in blue ink that reads "Tracy".

TRACY LOIACONO MITCHELL

J. Andrew Toynebee
Judge, Dept. 1
360.740.1170

James W. Lawler
Judge, Dept. 2
360.740.1174

Joely A. O'Rourke
Judge, Dept. 3
360.740.1172

Tracy Loiacono Mitchell
Court Commissioner
360.740.2733



WASHINGTON COURTS

ADMINISTRATIVE OFFICE OF THE COURTS

March 1, 2019

Dawn Marie Rubio, J.D.
State Court Administrator

TO: Superior Court Judges
Superior Court Administrators

FROM: Ramsey Radwan
Management Services Division

RE: SALARY CHANGES FOR JUDGES, ARBITRATORS, AND JUDGES PRO TEMPORE OF THE SUPERIOR COURT

State law requires the Washington Citizens' Commission on Salaries for Elected Officials to establish salary schedules for elected officials in the Executive, Legislative, and Judicial Branches of state government. The Commission published the salary schedules for the two-year period (July 1, 2019 – June 30, 2021) following their February 4, 2019 meeting.

An increase for judges of the appellate, superior and district courts was granted effective July 1, 2019, and an additional increase will be implemented on July 1, 2020.

The new salary rate for judges of the superior court will be as follows:

- **Effective from July 1, 2019 until June 30, 2020** **\$190,985**
- **Effective from July 1 2020 until updated** **\$199,675**

Arbitrators & Judge Pro-Tempore Services

The reimbursement rate for both arbitration and judge pro-tempore services is based on superior court judges' salaries, accordingly these rates will increase as well. The hourly/daily rate for the state's contribution toward the cost of arbitrator and judge pro-tempore services shall be as follows:

Effective from July 1, 2019 until June 30, 2020:

	<u>Commissioner/Attorneys' Rate</u>	<u>Retired Judges' Rate</u>
Arbitrator/Judge Pro-Tempore	\$54.57/hour (\$381.99/day)	\$32.74/hour (\$229.19/day)

Note: *The AOC does not reimburse for commissioner or commissioner pro-tempore time; reimbursement will be granted, however, for a commissioner acting as a judge pro-tempore.*

Effective from July 1, 2020, until updated by the Salary Commission:

	<u>Commissioner/Attorneys' Rate</u>	<u>Retired Judges' Rate</u>
Arbitrator/Judge Pro-Tempore	\$57.05/hour (\$399.35/day)	\$34.23/hour (\$239.61/day)

Note: *The AOC does not reimburse for commissioner or commissioner pro-tempore time; reimbursement will be granted, however, for a commissioner acting as a judge pro-tempore.*

If you have questions about the information provided here, please do not hesitate to contact me at ramsey.radwan@courts.wa.gov or (360) 357-2406.

*CC - Budget
part 10/11
3-8-19*