

Strategic Planning

April 26, 2021

10 a.m.

Present: Commissioner Stamper, Commissioner Pollock, Commissioner Swope, County Manager Erik Martin, Kelly Johnston of Clarity Consulting, Katie Conradi, Tailor Albright

Guests: Claudia Yaw, Nic Scott, Edna J. Fund

Recorder: Rieva Lester

Erik Martin discussed the county's Strategic Plan, which was adopted in 2020.

Commissioner Swope discussed the philosophy and core values needed for success.

Kelly Johnston of Clarity Consulting discussed her qualifications and work history. She outlined the importance of strategic planning and the processes needed to align culture, strategy and structure and implement change.

Commissioner Swope said he'd like to see the county hire Kelly to help implement and track deliverables from the strategic Plan Lewis County adopted in 2020.

Commissioner Pollock said there are some foundational decisions needed to determine the amount of time and money the county wants to devote.

Commissioner Swope said the county met with Kelly the previous month and should move forward with hiring her services.

Commissioner Stamper directed Erik Martin to discuss a potential framework with Kelly and to report back in the week of May 3.

Commissioner Swope said he believes there may be COVID funding available to help cover and / or offset the costs.

Kelly said she can provide a draft scope in the following weeks.

Kelly suggested the commissioners devote two to three hours for the first week and then follow up with shorter meetings.

Claudia Yaw left at 10:41 a.m.

Kelly said morning meetings are better for meeting dates.

The commissioners said they'd like to look at Tuesday morning as potential Strategic Planning meeting dates.

Erik outlined the steps that go into passing the county budget.

Kelly left at 10:49 a.m.

Commissioner Pollock said she wants to make sure the group addresses the budget, timelines and the volunteer citizen group involved in the creation of the Strategic Plan.

The commissioners continued discussing the merits of hiring an outside consultant.

Commissioner Stamper stressed the importance of involving other electeds in the process.

Meeting ended at 11:01 a.m.