

Agency	Job Title	Salary (monthly)		Salary (annually)		Requirements
		Low	High	Low	High	
Thurston County	Public Works Director	\$10,903	\$14,537	\$130,836	\$174,444	Bachelor's Degree in CE or Equivalent (Master's Preferred) 6 years managerial experience (3 years supervisory) PE License
	County Engineer	\$9,265	\$12,354	\$111,180	\$148,248	Bachelor's Degree in CE or Equivalent OR, 4 years experience PE License
	Civil Engineer Associate	\$5,924	\$7,879	\$71,088	\$94,548	Bachelor's Degree in CE or Equivalent OR, Engineer-in-Training
	Civil Engineer Sr.	\$6,968	\$9,291	\$83,616	\$111,492	Bachelor's Degree in CE or Equivalent 4 years experience PE License
	Civil Engineer	\$6,277	\$8,256	\$75,324	\$99,072	Bachelor's Degree in CE or Equivalent 4 years experience Engineer-in-Training
	Engineer Tech I	\$4,421	\$5,880	\$53,052	\$70,560	Associates Degree in Civil or Land Surveying 2 years experience
	Engineer Tech II	\$5,117	\$6,807	\$61,404	\$81,684	Associates Degree in Civil or Land Surveying 3 years experience
	Engineer Tech III	\$5,373	\$7,147	\$64,476	\$85,764	Associates Degree in Civil or Land Surveying 5 years experience
	Engineering PM	\$7,870	\$10,494	\$94,440	\$125,928	Bachelor's Degree in CE or Equivalent OR, 4 years experience (2 years supervisory) PE License (or within 6 months of hire)
WSDOT	Project Engineer (E5)	\$8,547	\$10,964	\$102,564	\$131,568	Bachelor's Degree in CE or Equivalent (Master's Preferred) PE License 8 years experience
	Assistant Project Engineer (E4)			\$87,570	\$112,303	Bachelor's Degree in CE or Equivalent (Master's Preferred) PE License 2 years experience
	Project Lead (E3)	\$6,348	\$8,539	\$76,176	\$102,468	Bachelor's Degree in CE or Equivalent 1 year experience Engineer-in-Training
	Engineering Tech (TT3)	\$4,968	\$6,676	\$59,616	\$80,112	2 years experience OR, Bachelor's Degree OR, Engineer-in-Training cert OR, Land surveyor-in-Training
Mason County	Public Works Director	\$10,200	\$12,778	\$122,400	\$153,336	Bachelor's Degree in CE or Equivalent (Master's Preferred) 3 years experience
	County Engineer	\$8,728	\$10,886	\$104,736	\$130,632	Bachelor's Degree in CE or Equivalent (Master's Preferred) PE License 10 years experience
	County Surveyor	\$7,004	\$8,525	\$84,048	\$102,300	Associates Degree in Civil or Land Surveying Professional Land Surveyor License 5 years experience
	Engineer I	\$5,230	\$6,365	\$62,754	\$76,374	Bachelor's Degree in CE or Equivalent OR, 4 years experience in Civil Engineering
	Engineer II	\$5,490	\$6,683	\$65,885	\$80,201	Bachelor's Degree in CE or Equivalent 2 years experience OR, 6 years experience in Civil Engineering
	Engineer III	\$6,200	\$7,546	\$74,397	\$90,554	PE License 4 years experience
	Engineering/CN Manager	\$7,356	\$8,954	\$88,273	\$107,448	Bachelor's Degree in CE or Equivalent (Master's Preferred) PE License 5 years experience
	Engineering Tech Sr.	\$5,734	\$6,986	\$68,809	\$83,836	Associates Degree in Civil or Land Surveying
Cowlitz County	Engineer I	\$4,963	\$5,838	\$4,963	\$5,838	Bachelor's Degree in CE or Equivalent OR, 4 years experience in Civil Engineering
	Engineer III	\$7,217	\$9,021	\$86,604	\$108,252	Bachelor's Degree in CE or Equivalent PE License 4 years experience
	Engineering Tech	\$4,963	\$5,838	\$4,963	\$5,838	Bachelor's Degree in CE or Equivalent 1 year experience in Civil Engineering
	Survey Tech III	\$4,436	\$5,135	\$4,436	\$5,135	8 years of survey experience (could be combo of school and work)
Grays Harbor County	PW Director/County Engineer	\$10,357	\$11,208	\$124,284	\$134,496	
	Assistant County Engineer	\$7,317	\$8,901	\$87,804	\$106,812	
	County Surveyor	\$7,745	\$9,591	\$92,940	\$115,092	
	Engineer IV	\$6,760	\$8,223	\$81,120	\$98,676	
	Engineer III	\$5,695	\$6,927	\$68,340	\$83,124	
	Engineering Tech VI	\$5,153	\$6,269	\$61,836	\$75,228	
	Engineering Tech V	\$4,849	\$5,898	\$58,188	\$70,776	
	Engineering Tech IV	\$4,547	\$5,529	\$54,564	\$66,348	
Engineering Tech III	\$4,241	\$5,160	\$50,892	\$61,920		

	Engineering Tech II	\$3,858	\$4,670	\$46,296	\$56,040	
	County Engineer	\$7,570	\$9,223	\$90,840	\$110,676	
	Assistant County Engineer					
	County Surveyor					
	Engineer III					
Clallom County	Engineer II	\$6,858	\$8,356	\$6,858	\$8,356	Bachelor's Degree in CE or Equivalent PE License
	Engineer I	\$6,214	\$7,571	\$6,214	\$7,571	Bachelor's Degree in CE or Equivalent OR, EIT Certificate
	Engineering Tech	\$3,848	\$4,688	\$3,848	\$4,688	Bachelor's Degree in CE or Equivalent