

County / Title	Starting Pay	Max Pay
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GH County / Engineer III \$ 71,592 \$ 85,620

City of Richland /
Engineering Tech III \$ 71,683 \$ 86,012

Thurston County / Civil
Eng SR \$ 83,616 \$ 111,492

Thurston County / Civil
Eng \$ 75,324 \$ 99,072

Thurston County /
Engineering PM \$ 94,440 \$ 125,928

WSDOT / Assistant
Project Engineer \$ 87,570 \$ 112,303

Skagit County / Section
Manager - Surface
Water Management \$ 72,280 \$ 96,138

Spokane County /
Stormwater Utility
Manager \$ 76,274 \$ 106,725

Clallam County /
Utilities Program
Manager \$ 78,717 \$ 95,909

Clallam County /
Engineer I (EIT) \$ 78,717 \$ 95,909

LC Senior Engineer \$ 80,221 \$ 107,889

Mason County /
Engineer III \$ 81,642 \$ 101,875

Spokane County /
Engineer 3 \$ 82,451 \$ 114,837

Grays Harbor County /
Engineer IV \$ 83,556 \$ 101,640

Whatcom County /
Senior Engineer \$ 85,155 \$ 122,429

Mason County / Water
and WW Manager \$ 85,736 \$ 106,948

Clallam County /
Engineer II (PE) \$ 86,889 \$ 105,866

City of Auburn / Assoc.
Eng. \$ 88,576 \$ 108,882

Mason County / Eng
and CM Manager \$ 90,039 \$ 112,320

Skagit County / Dev.
Review Eng \$ 90,646 \$ 120,578

Yakima County /
Engineer V (Bridge) \$ 90,709 \$ 115,041

Chelan County SR Eng -
Eng/Const/Brdg \$ 90,726 \$ 119,929

Chelan County SR Eng - \$ 90,726 \$ 119,929
Eng/Const/Prg

Cowlitz County / Civil \$ 90,936 \$ 113,664
Eng

Whatcom County / Eng \$ 91,764 \$ 133,248
Sup

Snohomish County / \$ 92,430 \$ 112,292
Eng III

Clark County / Engineer
III \$ 96,283 \$ 130,000

City of Puyallup / Civil
Engineer \$ 96,876 \$ 123,960

Snohomish County /
Engineer IV \$ 96,976 \$ 118,045

Skagit County / Section
Manager -
Design/Construction \$ 97,157 \$ 129,189

Whatcom County /
Engineering Manager \$ 97,272 \$ 141,240

Yakima County /
Engineer SR Manager I \$ 99,683 \$ 126,423

Cowlitz County / SR
Civil Engineer \$ 100,368 \$ 125,460

City of Mount Vernon /
SR Engineer \$ 102,540 \$ 134,928

Clark County / Eng
Services Manager III \$ 102,816 \$ 143,940

King County / SR
Project Eng (Eng III) \$ 102,960 \$ 130,515

City of Olympia / Parks
SR Engineer \$ 103,985 \$ 126,393

City of Lacey / Civil
Engineer (Utilities) \$ 106,354 \$ 126,422

Pierce County / Civil
Engineer 3 \$ 110,490 \$ 140,629

City of Olympia / Eng
and Planning Sup \$ 110,673 \$ 134,512

Clark County / Eng Div
Manager \$ 111,552 \$ 156,180

Snohomish County /
Engineering Manager \$ 117,754 \$ 158,380

Pierce County /
Engineering Manager \$ 124,558 \$ 158,895

City of Marysville /
Capital Engineering
Manager \$ 130,782 \$ 164,069

Pierce County /
Wastewater Utility
Manager \$ 132,076 \$ 178,371

Education

One of the following qualifications is required: Bachelor's degree in Civil Engineering; Engineering-In-Training certificate; Registration as a Land Surveyor plus two years of experience in design or construction engineering at a supervisory level; possession of an Engineering Technician certificate plus three years of Civil Engineering experience.

Associates Degree in engineering technology, CADD or related field and 5 years of experience in civil engineering, electrical engineering, engineering technology, construction inspection, or utility projects; or equivalent combination of education and experience.

Bachelor's degree in Civil Engineering, Planning, or a related field and four (4) years' experience

Bachelor's degree in Civil Engineering, Planning, or a related field and four (4) years' experience

Bachelor's degree in Civil Engineering, Planning, or a related field and four (4) years' experience, two (2) supervisory experience

Bachelor's degree in Civil Engineering, Planning, or a related field and two (2) years' experience

Bachelor's degree in Civil Engineering, Planning, or a related field and five years' experience in surface water management or any equivalent combination of education and experience.

A Bachelor's degree in public administration, business administration, planning, engineering, or related field and five years progressively responsible managerial experience in all aspects of stormwater utility operations, preferably including flood control, water quality science, civil engineering, hydrology, public relations, community involvement, marketing, and basin planning. Experience in the above areas may be substituted, year for year, for education.

Bachelor's degree from an accredited college or university with major course work in engineering, business, public administration, environmental sciences or policy, utility management or related field. Minimum of two years of increasingly responsible experience in the operation and administration of solid waste, water or wastewater treatment operations.

Bachelor's Degree involving major study in Civil Engineering

Bachelor's Degree in Civil Engineering or related field; AND four (4) year's professional civil engineering experience.

4 years of progressively responsible experience in civil engineering in the transportation and public works field, and incumbent will have a minimum of 2 years of experience as an Engineer II or equivalent.

Bachelor's degree in Engineering from an accredited college. Three (3) years of experience at a level equivalent to Engineer 2; or substituting course work or training in supervisory practices for up to six months of the experience.

One of the following qualifications is required: Registration as Professional Engineer, with an endorsement in Civil Engineering; Bachelor's degree involving major study in Civil Engineering and 6 years of experience in highway engineering; 10 years of experience in highway engineering.

A minimum of one year of experience as a practicing licensed Professional Engineer within an applicable field of expertise.

HS Diploma or GED with two years of college, four years of treatment plant experience, and at least two years at a class III or higher plant. OR HS Diploma/GED with six years of treatment plant experience with two years at a class III or higher plant OR HS Diploma/GED four years of college and two years at a class III or higher plant.

Bachelor's Degree involving major study in Civil Engineering

Bachelor's degree in Civil Engineering and 1 years of applicable experience. Valid WA state drivers license OR a combination of applicable education and experience that demonstrates the ability to successfully perform the functions of the position.

Bachelor's degree in Civil Engineering or related field and five years of progressively responsible experience in civil engineering including supervisory responsibilities.

A combination of training and experience that would provide the required knowledge, skills and abilities is qualifying. A typical path would be: a Bachelor's of Science degree in civil engineering and eight or more years of professional civil engineering experience.

Bachelor's Degree in Civil Engineering or related Engineering field. Five (5) years of engineering experience, including two years in area specialty or an equivalent combination of education and experience which provides knowledge, skills, and abilities sufficient to successfully perform the essential duties of the job.

Minimum eight (8) years of engineering and/or construction management experience of a progressive nature of similar character and breadth as the duties outlined above for this position and three (3) years as a Staff Engineer or of progressive responsible experience in municipal or highway design, construction, and/or maintenance. A baccalaureate degree in engineering, architecture, or construction management from an accredited college or university.

Minimum eight (8) years of engineering and/or construction management experience of a progressive nature of similar character and breadth as the duties outlined above for this position and three (3) years as a Staff Engineer or of progressive responsible experience in municipal or highway design, construction, and/or maintenance. A baccalaureate degree in engineering, architecture, or construction management from an accredited college or university.

Bachelor's degree with major course work in civil engineering or a related field, and four (4) years of broad-based experience in civil engineering that would ensure the knowledge required for the duties of the job

Bachelor's degree in Civil Engineering or a related field AND four years of progressively responsible professional engineering experience related to the area of assignment INCLUDING two years of supervisory experience and one year as a Registered Professional Engineer or Registered Professional Land Surveyor.

A Bachelor of Science degree in civil engineering or related field, and four (4) years of civil engineering experience, three (3) of which are in the area of specialization; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities.

B.S. degree in Civil or related engineering and two (2) years of experience in an Engineer II or equivalent position and registration as a professional civil or structural engineer.

Bachelor's degree in civil engineering and two years related experience; or a combination of education, experience, and training that indicates the ability to successfully perform the essential functions.

A Bachelor of Science degree in civil engineering or a related engineering specialty and eight (8) years of professional engineer-ing experience; OR, any equivalent combination of education and ex-perience which provides the required knowledge, skill and ability to perform the work.

Bachelor's degree in engineering, management, or related field and registration as a Professional Engineer in the State of WA is desired. Tenure of at least five years in this environment is required.

Bachelor's degree in Civil Engineering or a related field AND five years of progressively responsible professional engineering experience related to the area of assignment INCLUDING two years of supervisory experience and one year as a Registered Professional Engineer.

Bachelor of Science Degree in Civil Engineering or Land Surveying and eight (8) years of engineering work including two (2) years in area of specialty or the equivalent education and experience which provides the knowledge, skills and abilities sufficient to successfully perform the essential duties of the job.

WAITING FOR JOB DESCRIPTION

Bachelor's degree in Civil Engineering or related field AND four (4) years of transportation system of infrastructure design and construction management experience for a public agency; OR an equivalent combination of education, training, and experience.

Equivalent to a Bachelor's Degree from an accredited college or university with major course work in civil engineering, transportation, geology, planning, biology, environmental science, or any other discipline applicable to the requirements of the position; and Five years of increasingly responsible engineering and project management experience, including the supervision of professional and technical staff.

Bachelor's degree in civil engineering, environmental engineering, architecture or closely related field OR the equivalent combination of education and experience. At least 3 years in analyzing, reviewing, and entry level design of various technical civil, structural, mechanical and engineering elements independently or with little oversight.

Graduation from a 4 year college or university with a degree in Civil Engineering, Engineering Management, Construction Management or other related required; and 2 years of progressively responsible related experience required. Additional related experience may be substituted for the education requirement.

A Bachelor's degree in Civil Engineering or registration as a engineer-in-training AND a minimum of one year of engineering in water, stormwater and/or waste water. ** May have a combination of experience, education, and training that would provide the level of knowledge and

Development Engineering. Graduation from a four-year college or university with major course work in civil engineering or closely related field and five or more years of directly related experience that demonstrates the ability to perform the essential functions of the position, or nine or more years of directly related experience that demonstrates the ability to perform the essential functions of the position. **Survey Section:** Five years of progressively responsible experience related to the position AND either a four-year degree with major course work in civil engineering or closely related field, or a Bachelor's degree in a field directly related to the engineering specialty (civil engineering, transportation engineering, natural resources, public administration) and 4 years progressively responsible management or supervisory experience in the engineering specialty is required.

Completion of graduate level program in civil engineering public

A Bachelor's degree in civil engineering, business administration or a related field. Five to seven years of progressively responsible experience in a closely related field, preferably in a public works or community development agency. A minimum of two years supervisory or management experience.

Bachelor of Science degree in civil engineering or a related engineering specialty; AND five (5) years of professional engineering experience, including four (4) years of supervisory experience in the area of transportation, design, utilities or construction engineering depending on the area of assignment; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities.

Graduation from a four-year college or university with major coursework in civil engineering or closely related field, and five (5) or more years of supervisory or management experience is required.

5 years of experience performing design work for capital projects, construction management and inspection work in the public sector, or related professional experience. Two years of supervisory experience. Bachelor's degree in civil engineering or related field, such as construction management.

Bachelor's degree in engineering or a related field and ten (10) years of progressively responsible experience in civil or environmental engineering or public works including four (4) or more years of responsible supervisory experience managing a division or large cross-functional team. Additional education or experience which clearly indicates the ability to perform the essential functions of the position may substitute equally on a year for year basis for the recruiting requirements.

Required Licenses

See Educational requirements

Recent civil design experience using Civil3d to produce utility and roadway construction plans consistent with City standards and best engineering practices. Valid drivers license and obtain Flagger Certification within 6 months of hire and maintain for duration of position.

Registration as a Professional Engineer within the State of Washington.

Engineer-In-Training Certificate OR must obtain a Certificate within six (6) months of employment.

Registration as a Professional Engineer within the State of Washington.

Registration as a Professional Engineer within the State of Washington.

PE preferred but not required.

Engineer-In-Training Certificate OR must obtain a Certificate within six (6) months of employment.

Must be registered as a Professional Engineer* with Washington State Board of Registration. *Engineer in training (EIT) certificate and minimum education/experience adequate for hire at senior engineer pay grade.

Registered as a Professional Civil Engineer in Washington State

Registration as a Professional Engineer within the State of Washington.

See Educational requirements

Must possess a valid Professional Engineer License.

State of Washington Certification as a Group 3 Wastewater Operator;
Water Distribution Manager 1 (WDM-1) certification or ability to obtain in
one (1) year; Cross Connection Specialist (CCS) or ability to obtain in one
(1) year

Registration and license as a Professional Engineer in the State of
Washington OR must obtain a Washington Professional Engineer
Registration within six (6) months of employment. (Note: Must meet the
WA State for minimum work experience).

Preferred EIT Certification (Engineering in Training)

Registration as a Professional Engineer in the State of Washington.

A practicing and licensed Professional Engineer in the State of Washington, or the ability to obtain such a license within six months of hire. A Certified Erosion and Sediment Control Lead (CESCL) certification within six months of hire.

Registration as a Professional Engineer in the State of Washington. Applications will be accepted from registered engineers residing in another state, and appointments of such individuals shall be contingent upon obtaining the Washington State Registration within 6 months of appointment.

Registration as a Profession Engineer (Civil) in the State of Washington

Registration as a Profession Engineer (Civil) in the State of Washington

Candidates must possess and maintain a Professional Civil Engineer License from the state of Washington or a state having reciprocity with Washington and obtain reciprocity licensing within one year of employment.

Depending on area of assignment, must possess and maintain throughout employment a Washington State Professional Engineer's license or Washington State Professional Land Surveyor's license.

A Professional Engineer's License or ability to obtain one by demonstrated training or experience is required for most positions.

N/A

PE is desired but not required.

A Professional Engineer's License in civil engineering is re-quired for all positions.

PE is desired but not required.

Must have Washington State Professional Engineer's license and maintain throughout employment, OR must have a Professional Engineer's license from another state and obtain a Washington State PE within one year from date of employment and maintain throughout employment.

Not required to have a PE

WAITING FOR JOB DESCRIPTION

Valid WA state drivers license. Must be a licensed PE - Civil or have the ability to obtain within 6 months of hire.

Certification as an Engineer-In-Training (EIT) and Professional Civil Engineer in the State of Washington highly desired; and Certification and/or license in specialized field desired.

PE or the ability to obtain

PE licensed is required, and vailed WA state drivers license.

PE preferred but not required.

Development Engineering: Certification as a Professional Engineer by the State of Washington is preferred. **Survey Section:** This position requires a Professional Land Surveyor (PLS) license by the State of Washington.

Licensed PR, valid WA state drivers license.

Registration as a Professional Engineer (Civil) is required.

A Professional Engineer's License required.

Requires certification as a Professional Engineer by the State of Washington or the ability to obtain such registration within six months of employment.

Washington State Professional Engineer License. WA state drivers license and possess or have the ability to possess within 6 months of hire date, first aid and CPR certifications

Licensed as a Professional Engineer in the State of Washington or the ability to obtain professional registration within six (6) months of employment is desirable.

Misc.

Employees in this classification work under the supervision of the Deputy Director of Engineering. Civil Engineer III's perform a variety of entry level engineering tasks and are responsible for the completion of specific portions of projects, reports, and programs in the Public Works Division. They are responsible for overseeing the daily activities of employees at the Engineering Technician level. Employees in this position may be required to perform portions or all of the duties normally performed by positions within or below the current assignment depending on current workload and staffing requirements.

Performs intermediate technical work in the fields of roadway and utility design engineering, utility locating, or construction inspection, and relates work as apparent or assigned. Performs office engineering and design related work on Public Works projects including AutoCAD/ Civil 3D design work.

Plans, organizes and directs the activities of the Surface Water Management Section. Directly supervises the preparation and implementation of various plans and projects related to storm water, flood hazard management, and salmon recovery activities.

This is management and professional work planning, organizing, coordinating and directing the activities of the stormwater utility section of the County Engineers office.

This is a professional management position under the supervision of the Director of Roads | Public Works. The individual is responsible for planning, organizing, budgeting, administering, and managing the County utility services including wastewater systems, water systems, and the solid waste program; and performs administrative responsibilities including billings, grant development and maintaining facility plans, county, and regional plan reviews; and performing related duties as assigned. Assist with County broadband planning, construction, and administration efforts.

This is the entry level position in the Engineer series. Individuals typically act as Project Engineers for a variety of Public Works projects such as road reconstruction, new roads, drainage systems, bridges, and sewer projects. Other assignments, typically of an engineering or surveying nature, are also assigned. Employees in this position report directly to the Assistant County Engineer.

Under limited supervision, performs professional work of considerable difficulty in managing design, construction, engineering, development, flood control, roads, bridges, utilities, and infrastructure projects for the Public Works Department (PWD).

At this level, incumbents are generally placed in charge of a major project or functional area which is characterized by supervising or leading several support staff. Staff may include or consist of contracted consultants or contractors. Incumbents are expected to possess a thorough working knowledge of County policies, standards and procedures as well as engineering principles, methods and practices.

This position performs supervisory work as the head of an engineering, maintenance or inspection section of the County's Engineering Department or operations and maintenance programs of the County's Utilities Department. The position allocated to this class is responsible for planning, scheduling, directing and evaluating the work of subordinates as well as providing administrative or technical advice and assistance to subordinates on more difficult assignments. The nature of work of the section may be engineering related, road or utilities maintenance related.

The Fundamental and primary goal of this position is to complete the plans, specifications and estimate phases of the specific project(s) or task(s) assigned to the Engineer IV. This position is responsible for defining and assigning specific project related tasks and assisting technical personnel in carrying them out.

Performs a variety of civil engineering assignments requiring analysis, research, planning, coordination and design, routinely directing the efforts of other staff on projects of most any scale and technical complexity.

Plans, organizes and manages the day-to-day activities of the Water, Wastewater Utility, and is responsible for the on-going operation and reporting for the potable water systems and the wastewater systems, consistent with all regulatory provisions.

This is the journey level in the Engineer series. Individuals typically act as Project Engineers for a variety of Public Works projects such as road reconstruction, new roads, drainage systems, bridges, and sewer projects. Other assignments, typically of an engineering or surveying nature, are also assigned. A background in civil engineering or related engineering technology is required. Projects assigned may be more difficult than those assigned to the lower Engineer positions. Assignments involve full responsibility for final decisions and results in technical engineering and operational matters, restricted only by legal and statutory limitations and policies established by the County Engineer, Director of Public Works, and the Board of County Commissioners. Work is performed under the general direction of the Assistant County Engineer.

Coordinates the review and issuance of construction permit applications, performs design work associated with capital public works improvement projects, assists project engineers, conducts research into products, services and construction methods.

Responsible for planning, organizing and managing the design and construction of County roads, bridges, transportation planning, traffic engineering, and other engineering improvements and projects.

Responsible for performing and overseeing technical studies, planning documents, designs, plans, specifications, and cost estimates, and inspections for a variety of road and transportation projects. Provides supervision and technical guidance to engineering and construction support staff, as needed.

Oversees the review of land development applications, including building permits, land divisions, site plans and construction permits for compliance with state laws, and other applicable policies and regulations. Manages field inspections to ensure stormwater facilities are constructed to permit specifications.

This position is responsible for coordinating the Design, Permitting, Construction and Management of the County's Bridge inventory, and to be successful, must effectively coordinate projects and programs with a variety Federal, State and Local Agencies as well as the Yakama Tribe, and private Engineering consultants.

Under the direction of the Public Works Assistant Director and Director/County Engineer, this individual assigns engineering projects to sub-units. Trains, directs instructs professional and sub-engineers and technicians in office procedures, specific laws, rules and regulations, field surveys, drafting of maps, plans designs, and working drawings. Directs and prepares sketches, designs, working plans, specifications, bid invitations, contract letting, change orders and reviews and approves contract payments. Coordinates and supervises work of professional and sub-professional engineers in design, field engineering, and inspection of county road facilities. Oversee the Bridge Program for the County. Difficult technical problems are assigned which may require extensive research or extensive knowledge of the assigned function.

Under the direction of the Public Works Assistant Director and Director/County Engineer, this individual assigns engineering projects to sub-units. Trains, directs instructs professional and sub-engineers and technicians in office procedures, specific laws, rules and regulations, field surveys, drafting of maps, plans designs, and working drawings. Directs and prepares sketches, designs, working plans, specifications, bid invitations, contract letting, change orders and reviews and approves contract payments. Coordinates and supervises work of professional and sub-professional engineers in planning, design, field engineering, and inspection of county road facilities. Difficult technical problems are assigned which may require extensive research or extensive knowledge of the assigned function.

This is a professional civil engineering position that functions as a Civil Engineer for Cowlitz County. The County is seeking to fill two position vacancies that provide engineering and planning services for the Utilities and Stormwater Division or the Diking and Development Division. These positions also provide a broad range of engineering and planning services to all divisions of Public Works, such as road engineering, road maintenance, stormwater, water, sewer, diking, solid waste, parks, and other projects as assigned.

Responsible for planning and overseeing PW engineering programs. Develops and implements plans, organizes teams, and supervises and directs work of subordinate staff to accomplish the mission and goals of the PW Department.

To perform professional engineering assignments in design, construction, land development, or program development, which require advanced expertise in a specialized area of engineering or in multiple engineering related functions. To act as resource to engineers on complex projects or manage projects or project components.

This is professional level engineering work for the Department of Public Works. Within general parameters established by management, the employees occupying positions of this class perform complex technical work in a specialized phase of engineering. The Engineer III requires specialized knowledge in an area of engineering and requires the use of independent judgment to resolve complex or unique problems. To progress to the Engineer III level the employee must become a Certified Professional Engineer. This is the third step in a career progression that starts at the Engineer I level.

Professional and administrative engineering work in the Public Works Department, Capital Improvement Program division. Primary responsibility is for planning, organizing, directing, coordinating, reviewing, and evaluating public works projects within the CIP division.

The Engineer IV is a Senior Project Manager position responsible for development and design of programmed projects totaling \$10 million or more and leads a group of professional employees performing advanced engineering assignments requiring the application of engineering principles and methods. Seals all plans developed under his/her direction with professional engineer's stamp.

Highly professional project design and construction management work performed within the Engineering Division of the PW Department. Performs highly skilled planning and tasks related to the design and construction of major projects and works under the general direction of the County Engineer/Engineering Division Manager.

Responsible for planning, organizing, staffing, directing and controlling the efforts of staff, and other work and community groups to accomplish the work, mission, goals and vision of the Department and County.

The Engineer Senior Manager I is responsible for managing an assigned Division's work by developing and implementing strategies; prioritizing, assigning, and monitoring work, providing professional level advice and direction, and evaluating work performance of employees.

WAITING FOR JOB DESCRIPTION

Under general supervision, the Senior Engineer manages the City's transportation and sewer improvement programs by analyzing and identifying needed improvements and planning, designing and procuring contracts to complete improvements.

Engineering Services Manager III incumbents are responsible for supervising and planning the activities and operations of an assigned section within a division or program in the Departments of Community Development or Public Works. Incumbents receive administrative direction from an Engineering Division Manager, and exercise direct supervision over professional and technical staff that performs inspection, engineering, program and project management duties.

Manage the Division's Capital Asset Maintenance Program and provide engineering support to the operation of Cedar Hill's Regional Landfill and 8 recycling and Transfer stations. Review of engineering reports and design documents.

Provide coordination and oversight to two Project Engineers, provide engineering project management for major park construction projects, and over the parks capital asset management program.

Performs professional level civil engineering work in connection with a variety of Public Works projects. Analyzes, researches, plans and designs municipal structures and systems, reviews development plans, and/or leads technical support staff in the work of the assigned sections. This is professional field and office supervisory work in civil engineering. Employees in this class generally supervise an engineering section of professional, technical and administrative staff. The incumbent applies intensive and diversified knowledge of civil engineering principles and practices in broad areas of assignments and related fields. Engineers in this classification are seldom given specific work assignments but generally determine their own work assignments by reviewing the overall goals and objectives of the department. Work is reviewed for the success of an overall program or the functioning of a section by a higher level. Responsible for oversight of the Transportation Planning and Engineering team. Team is responsible for implementing the goals and policies of the Olympia Comprehensive Plan and the projects in the Transportation Master Plan.

Manages a broad engineering division within the Departments of Community Development or Public Works. This is senior managerial work, with broad responsibility and considerable latitude for independent judgment to resolve a wide range of technical and managerial problems. Incumbents report to, represent, and advise their respective Department Directors. Responsibilities involve management and motivation of all division staff through intermediate level managers, as well as overall development and oversight of assigned programs. Positions at this level require a thorough knowledge and expertise in the particular division areas.

To plan and manage a major section of the Public Works department such as design, construction or surface water. Perform administrative and advanced engineering, construction or surface water work to direct a complex and diversified program. Incumbents in this position supervise 25 or more employees including two or more group supervisors.

This class is distinguished from the Civil Engineer 3 by its emphasis on managerial duties, supervision of first line supervisors, and the higher level and scope of responsibility for a number of functions. It is the highest level class in the engineering series

Manages the capital improvement program for the Engineering division within the Public Works department. Responsible for planning, design and construction of capital improvement projects including water, wastewater, stormwater, facilities, parks, transportation and other miscellaneous projects. Supervisory position the requires the application of professional expertise to determine facts, analyze problems, guidelines and engineering standards.

This is a highly responsible, senior division management position. The Wastewater Utility Manager is responsible for planning, organizing, directing, and controlling the activities of a large regional wastewater treatment utility providing a safe and functioning County wastewater treatment plant and collection system.

Current Openings

This position is currently open and has been since May 10.

This position is open continuously. Recruitment started on 7/05/2024.

This position is currently open and has been since May 10.

Currently hiring Engineer I-III since 4/16.

Currently hiring with a 5k hiring bonus.

This position is open continuously. Recruitment started on 7/01/2024.

Two (2) vacancies currently open and carried by Prothman. 6/30-7/28.

This position is currently open in Clark county, and has been since early May.

This position is currently open. Recruitment started on 6/26/2024.

This position is currently open. Recruitment started on 6/14/2024.

This position is open continuously. Recruitment started on 5/31/2024.

Posted 30+ days ago, open continuously.

This position is currently open. Recruitment started on 6/13/2024.

This position is currently open in Pierce County 7/1-7/14.

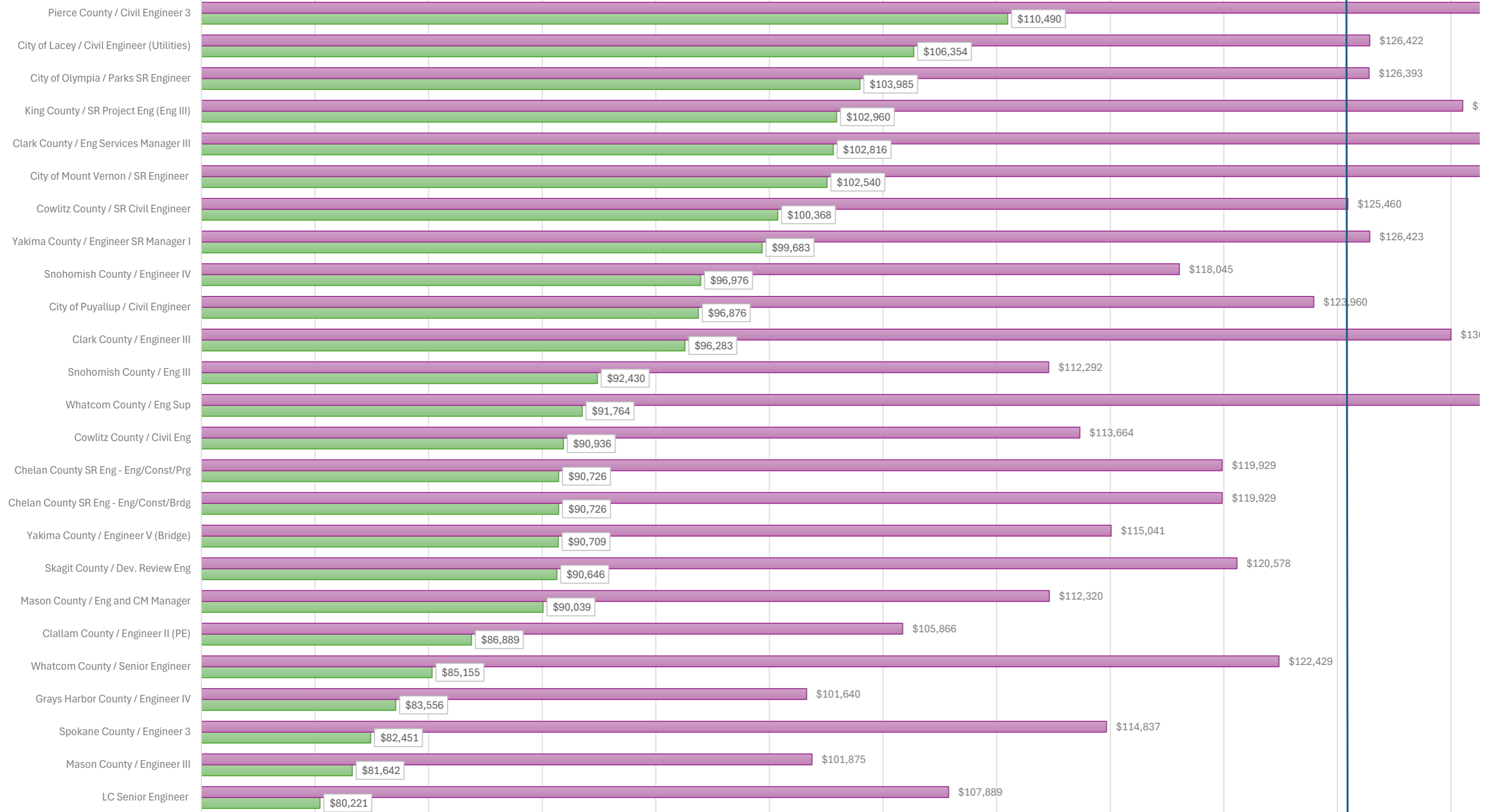
Posted 30+ days ago, open continuously. They are offering a \$10,000 hiring bonus and there is a note that there is a full compensation stuffy for this position that is underway.

Snohomish currently has the following engineering positions open:

Engineer II (Drainage), \$87,943-\$106,942; Three (3) Engineer III, salary provided below; Two (2) Engineer IV, salary provided below; Engineering Supervisor, \$112,292-\$136,451

This position is currently open. Recruitment started on 6/21/2024.

Senior Engineer (PE)



Utility Manager

